

Sanborn Regional School District

School Board Self Evaluation

2019-20 Year

Each May per policy BA, the Sanborn Regional School Board “will present the annual self-evaluation and set goals for the ensuing school year... The Board desires that the annual self-evaluation and goal setting will clarify the Board’s role within the school community, address areas for the Board to improve, and address areas for which the Board should be commended.”

3 Annual Goals were adopted on June 12, 2019 for 2019-2020. 90% of the Goals were achieved.

1. “Reconfigure Grades Pre-K, K, 1, 2, 3, 4, 5, 6 and move Grades 7, 8 to the High School.”

Goal 1 was met following extensive organizational planning and collaboration between district employees and Superintendent and administrators, and thanks to facilities planning by the Business Manager and Facilities Subcommittee. Qualified contractors were hired to complete modifications to the High School to accommodate Grades 7 & 8, and reorganization should be complete for the start of 2020-21 school year. The Board should remain cognizant of stressors arising from the challenge of reorganization and help ensure that parents, students, employees, and community members are both heard and supported during the transition.

2. “Formulate a task force for facilities to expedite the elimination of unwanted excess properties and buildings, specifically the Middle School and old High School campus.”

Goal 2 was met following multi-year work by the Seminary Taskforce which studied options available for the Sanborn Seminary property. Input was received from numerous stakeholders including the Kingston Heritage Commission, the Sanborn Seminary Trustees, the Kingston Selectmen, and town residents. Envision Kingston II and NESDEC reports were reviewed extensively in planning and discussions. District Warrant Article #6: Sale of Seminary Property, was drafted and approved by voters during the March 10, 2020 town elections. A sale agreement has been signed with Chinburg Properties, a property developer specializing in restoration of historic buildings. Options for lease of the Sanborn Regional Middle School were also successfully explored during the year. District Warrant Article #7: Lease of the Sanborn Regional Middle School, was passed by voters on March 10, 2020. A lease agreement for the Middle School has been signed with the Seacoast Learning Collaborative for \$140,000.00 a year plus utilities and other expenses.

3. “Complete 2018-19 Goal 3 (Mapping Outcomes) and explore Report Card options.”

Goal 3 was partially met. 90% of Sanborn graduates continue to meet or surpass the indicators listed in the “Career and College Readiness” Framework approved by the Board. In addition, this year, the Excellence in Student Achievement Committee and the Director of Teaching and Learning successfully completed community surveys and a year-long study to identify essential lifelong learning and social skills expected of graduates. These non-academic traits are now displayed in the “Portrait of a Graduate” framework, approved by the Board in early 2020. A plan to reform the District’s Math program was also forwarded to the EISA, with specific improvements to be introduced to the mathematics curriculum in the fall. About 2/3 of the savings realized from reorganization (Goal 1) will be reallocated to a new Early Intervention program to increase literacy and math skills. The remainder will be returned to taxpayers. Due to the Coronavirus pandemic and the emergency shift to remote learning by NH school districts, work on mapping outcomes to program expenditures and on report-card revisions was interrupted. District time and effort were absorbed by moving staff and students to remote instruction, and engineering changes to maintain delivery of district services.

Other completed items: Administrators Collective Bargaining Agreement - approved by voters on March 10, 2020. New regular education and capital reserve funds – approved by voters on March 10, 2020. Before/After School enrichment and Summer Activities revolving fund - approved by voters on March 10, 2020. Continued work by the Policy Committee updating the District’s Manual (some policies had not been reviewed for nearly a decade).